

PBIS Coaches' Skills and Competencies

Knowledge

- General school discipline, classroom and individual behavior and instructional management
- PBIS concepts and features
- PBIS fidelity benchmarks
- PBIS sustainability

Skills

- Able to communicate essential features of PBIS
- Able to promote and adapt PBIS to local school context
- Able to conduct team meetings and school trainings
- Able to produce consistent, accurate and effective follow-through

Competencies

- Able to seek, identify and create effective contacts
- Able to generate enthusiasm
- Able to develop rapport with entire school and district community
- Able to listen
- Encourage others to find solutions
- Support and guide others to develop knowledge, experience and expertise
- Able to delegate
- Works well with administration and staff
- Able to handle ambiguity in role and function and school implementation process

