

# OAK HILL

— HIGH SCHOOL —



## TEACHER EXPECTATIONS

OBSERVANT, ACCOUNTABLE AND KIND – OAK STRONG

1

### SAFETY FIRST



A safe school is the foundation for student success.

**Teachers will:**

- Be visible and actively supervise students before, during, and after class.
- Greet students at the door and monitor hallways during transitions.
- Follow all school safety procedures, including emergency drills and crisis protocols.
- Address concerns immediately and report safety issues to administration.
- Maintain accurate attendance and account for every student.
- Foster physical and emotional safety where every student feels respected and valued.

2

### CREATE AN EXCEPTIONAL LEARNING ENVIRONMENT



Every classroom should be engaging, structured, and student-centered.

**Teachers will:**

- Establish clear classroom expectations, routines, and procedures.
- Deliver rigorous, standards-based instruction every day.
- Utilize instructional strategies that promote critical thinking and student engagement.
- Maintain a classroom that is organized, welcoming, and conducive to learning.
- Build positive relationships while maintaining high expectations for all students.
- Consistently reinforce schoolwide expectations and positive behavior.
- Document in IntelliSpark.

3

### BE AN ACTIVE PROFESSIONAL LEARNING COMMUNITY (PLC) MEMBER



Collaboration strengthens instruction and student achievement.

**Teachers will:**

- Attend PLC meetings prepared and on time.
- Bring relevant student data, assessments, and instructional resources.
- Collaborate to develop common assessments and instructional strategies.
- Share best practices and support colleagues through open dialogue.
- Focus conversations on improving student outcomes.
- Implement agreed-upon instructional decisions and monitor results.

4

### PROVIDE TIMELY & MEANINGFUL FEEDBACK



Feedback drives student growth.

**Teachers will:**

- Provide students with regular, specific, and actionable feedback.
- Return assignments in a timely manner.
- Maintain an up-to-date gradebook.
- Communicate concerns and successes with students and families proactively.
- Use assessment data to adjust instruction and provide interventions.
- Celebrate growth while helping students set meaningful academic goals.
- Document in IntelliSpark.

### THE OHHS COMMITMENT

At Oak Hill High School, every teacher is expected to:



Prioritize student safety.



Build positive relationships.



Deliver engaging, rigorous instruction.



Collaborate with colleagues.



Provide meaningful feedback.



Maintain professionalism and continuous growth.



WE ARE RED DEVILS. WE ARE OAK STRONG!

